

FOR IMMEDIATE RELEASE

STERLING CONSTRUCTION ANNOUNCES CHANGES TO THE LEADERSHIP TEAM AT TEXAS STERLING

HOUSTON, TX – September 9, 2013 – Sterling Construction Company, Inc. (NasdaqGS: STRL), ("Sterling" or the "Company") today reported that it has selected Peter Holland, P.E. to be the CEO of its Texas Sterling Construction Co. ("TSC") subsidiary effective September 9, 2013. Mr. Holland has replaced Doug Clements, who has left the Company to pursue other interests in the Utah/Nevada region where his family is located.

Mr. Holland is an accomplished construction industry executive with a successful track record of leading change, developing new markets, and growing revenue. He most recently served as Executive Vice President of Satterfield & Pontikes Construction, and President of their successful Federal Services Division. Previously, Mr. Holland held a series of progressively more responsible roles with the Parsons Corporation where, at the time of his departure in 2007, he held the position of Vice President for Infrastructure and Operations. Mr. Holland retired from the United States Air Force in 1992 with the rank of Captain after serving on various worldwide assignments and as an Associate Professor of Engineering at the Air Force Academy.

Mr. Holland holds a B.S. in Civil Engineering from the United States Air Force Academy, and an M.S. in Civil Engineering from the University of New Hampshire. He is a registered Professional Engineer and is actively involved with the Design Build Institute of America, the Association of General Contractors, and the Society of American Military Engineers.

Peter MacKenna, Sterling Construction's President and CEO said, "We welcome Pete and look forward to his reshaping and reinvigorating TSC, our largest subsidiary. He brings a great mix of leadership, inspiration and passion for our industry. I also want to thank Doug for his leadership of TSC during very challenging times and to wish him well in his future endeavors."

Sterling is a leading heavy civil construction company that specializes in the building and reconstruction of transportation and water infrastructure projects in Texas, Utah, Nevada, Arizona, California and other states where there are construction opportunities. Its transportation infrastructure projects include highways, roads, bridges and light rail and its water infrastructure projects include water, wastewater and storm drainage systems.

This press release includes certain statements that fall within the definition of "forward-looking statements" under the Private Securities Litigation Reform Act of 1995. Any such statements are subject to risks and uncertainties, including overall economic and market conditions, federal, state and

local government funding, competitors' and customers' actions, and weather conditions, which could cause actual results to differ materially from those anticipated, including those risks identified in the Company's filings with the Securities and Exchange Commission. Accordingly, such statements should be considered in light of these risks. Any prediction by the Company is only a statement of management's belief at the time the prediction is made. There can be no assurance that any prediction once made will continue thereafter to reflect management's belief, and the Company does not undertake to update publicly its predictions or to make voluntary additional disclosures of nonpublic information, whether as a result of new information, future events or otherwise.

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